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Substitute for form 1449/PTO				Complete if Known		
	INFORMATIO	N DISCLOS	SURE	Application Number	09/641,866	
	STATEMENT BY APPLICANT			Filing Date	08/18/2000	
				First Named Inventor	Charles E. BERNASCONI et al.	
				Art Unit	3626	
(L	(use as many sheets as necessary)			Examiner Name	Kristine K. Rapillo	
Sheet	1	of	1	Attorney Docket Number	087354-0108	

U.S. PATENT DOCUMENTS						
Examiner	Cite	Document Number	Publication Date	Name of Patentee or Applicant of	Pages, Columns, Lines, Where Relevant	
Initials*	No. <sup>1</sup>	Number-Kind Code <sup>2</sup> (if known)	MM-DD-YYYY	Cited Document	Passages or Relevant Figures Appear	
/K.R./	B1	US - 6,272,472	08-07-2001	DANNEELS et al.		
/K.R./	B2	US - 2004/0225550	11-11-2004	HELANDER et al.		
/K.B./ /K.B./	В3	US - 2005/0114195	05-26-2005	BERNASCONI		
-						

UNPUBLISHED U.S. PATENT APPLICATION DOCUMENTS					
Examiner Initials*	Cite No. <sup>1</sup>	U.S. Patent Application Document Serial Number-Kind Code <sup>2</sup> (if known)	Filing Date of Cited Document MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear

FOREIGN PATENT DOCUMENTS						
Examiner Initials*	Cite No. <sup>1</sup>	Foreign Patent Document Country Code <sup>3</sup> Number <sup>4</sup> Kind Code <sup>5</sup> ( <i>if known</i> )	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Documents	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	
						<del> </del>

	,	NON PATENT LITERATURE DOCUMENTS	
Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.) date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>6</sup>
/K.R./	B4	The assignee of the '133 patent first sold a service titled "Aesop" for substitute fulfillment on the Web in July 1999 which did use a separate web page for and associated only with the respective substitute worker, but did not use timed availability by computer of positions.	
/K.R./	<b>B</b> 5	HIPPEL et al., "Temporary Employment: Can Organizations and Employees Both Win?" Academy of Management Executive, Vol. 11, No. 1, 1997, pp. 93-104.	

Examiner /Kristine Rapillo/	Date Considered	08/11/2009
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